

Rules of Civility and Decorum

An atmosphere of incivility and disrespect can stifle participation and debate. It can also threaten the quality of decisions and undermine the local democratic process.

No member of Council or staff should face intimidation, harassment, or interference in carrying out their duties on behalf of the District of Squamish.

No member of the public who wishes to address Council should feel discouraged, intimidated or otherwise prevented from making their views known.

The District's Rules of Civility and Decorum provide clear terms of participation to encourage a safe and respectful environment.

We welcome respectful participation.

THE FOLLOWING WILL NOT BE TOLERATED:

- **Inappropriate words or actions** including any vulgar, profane, aggressive, abusive, coarse, obscene, degrading, offensive or demeaning language, signs or materials.
- **Harassment including** verbal or physical bullying, harassing, intimidating, slanderous, retaliatory, coercive or humiliating words or actions.
- **Violence including** threatened or actual acts of physical force or power.
- **Discrimination** including racist, hateful, sexist, homophobic (or any other) words or actions that serve to attack, demean, or incite hostility against an individual or group based on protected characteristics.
- **Disruptive conduct including** clapping, booing, whistling, stomping of feet, shouts of approval or disagreement that interferes with the orderly conduct of the meeting.

In the event that an attendee or group of attendees breach the Rules of Civility and Decorum and/or disrupt or impede the orderly conduct of the meeting, the Chair will provide a verbal warning. If the conduct does not improve the Chair may order the person(s) to leave the meeting.