



Position: Healthcare Aide

Nurse aides, orderlies and patient service associates assist nurses, hospital staff and physicians in the basic care of patients. They are employed in hospitals, nursing homes, assisted care facilities for the elderly and other health care establishments

Occupation Fast Facts:

- The average wage for a Healthcare Aide in British Columbia (B.C.) was \$22.54/hour in 2018
- In 2019, a total of more than 38,905 employees worked in Healthcare Aide in B.C. It's anticipated that this sector will grow 23% between 2019 and 2026 as the population grows.
- In Squamish, the Healthcare Sector employed 89 workers in 2019 and this is anticipated to grow by 17% between 2019 and 2026.
- Nationally, there were 40,615 healthcare related program completions or graduates in 2016, with 5,763 completions in B.C.

Regional Job Profiles:

		2018		
Location	2021 Forecasted Jobs	Avg. Hourly Wage (\$)	Median Hourly Wage (\$)	Annual Median Wages (\$)
Whistler	29	23.21	22.26	46,306
Vancouver	6,447	23.21	22.26	46,306
Squamish	93	23.21	22.26	46,306
North Van	824	23.21	22.26	46,306
West Van	457	23.21	22.26	46,306

Stand Apart:



What makes your company a great place to work? Discuss your strengths, workplace culture, and any unique benefits to set your company apart.

Visit squamish.ca/tools-and-resources/ for more inspiration.

Regional Job Postings: January 2019 – January 2020

Location	Whistler	Squamish	West Van.	North Van.	Vancouver
Unique Postings	61	25	57	120	126
Posting Intensity	3:1	3:1	2:1	3:1	2:1
Posting Duration	40 days	85 days	22 days	30 days	24 days
Top Jobs Posted	Home Health Aide	Home Health Aide	Home Health Aide	Nursing Assistant	Nursing Assistant
Education Mention	Unspecified, High-School	Unspecified, High-School	Unspecified, High-School	Unspecified	Unspecified
Experience Mention	Unspecified	Unspecified	Unspecified	Unspecified, 0-1 Years	Unspecified
In-Demand Skills	Linens	Medical Terminology	Personal Care	Personal Care	Personal Care
Top Sites	Workopolis	Glassdoor	Wowjobs	Wowjobs	Wowjobs

Change Up Your Tactics:

Hard to hire? Try something new. Launch an employee referral program, work with a professional recruiter, partner with education providers, or leverage support from WorkBC.ca.

Want to learn more?

Contact economicdevelopment@squamish.ca to enquire about customized industry and labour data for your company.

Source: EMSI 2020

