



## Position: Early Childhood Educators (ECE)

ECEs care for and plan, organize and implement programs for children between the ages of infancy and 12 years. They lead children in activities to stimulate and develop their intellectual, physical and emotional growth. They are employed in child-care centres, daycare centres and kindergartens.

### Occupation Fast Facts:

- The average wage for Early Childhood Educators in British Columbia (B.C.) was \$18.85/hour in 2018
- In 2019, 17,940 people were employed as Early Childhood Educators in B.C., 212 of which were in Squamish.
- Nationally, there were 33,531 human development and education program completions in 2016, with 4,514 completions in B.C.
- In B.C., 89% of all Early Childhood Educators are employed in Childcare Services
- Between 2019 and 2026, demand for Early Childhood Educators in Squamish is anticipated to rise by 17% and an anticipated labour shortage could result in inflationary wage pressures.

### Regional Job Profiles:

		2018		
Location	2021 Forecasted Jobs	Avg. Hourly Wage (\$)	Median Hourly Wage (\$)	Annual Median Wages (\$)
Whistler	95	18.98	18.12	37,691
Vancouver	3,330	18.98	18.12	37,691
Squamish	87	18.98	18.12	37,691
North Van	731	18.98	18.12	37,691
West Van	182	18.98	18.12	37,691

### Stand Apart:



What makes your company a great place to work? Discuss your strengths, workplace culture, and any unique benefits to set your company apart.

Visit [squamish.ca/tools-and-resources/](https://squamish.ca/tools-and-resources/) for more inspiration.

### Regional Job Postings: January 2019 – January 2020

Location	Whistler	Squamish	West Van.	North Van.	Vancouver
Unique Postings	17	44	79	106	108
Posting Intensity	2:1	1:1	7:1	3:1	2:1
Posting Duration	23 days	28 days	30 days	17 days	22 days
Top Jobs Posted	Child Care Worker	Child Care Worker	Child Care Worker	Child Care Worker	Child Care Worker
Education Mention	High-School, Unspecified	Unspecified, High-School	High-School	High-School, Unspecified	Unspecified, High-School
Experience Mention	Unspecified	Unspecified	0-1 Years	Unspecified, 0-1 Years	Unspecified, 0-1 Years
In-Demand Skills	Caregiving	Social Development	Social Development	Social Development	Social Development
Top Sites	Jobbank	Jobbank	Jobbank	Jobbank	Jobbank

### Change Up Your Tactics:

Hard to hire? Try something new. Launch an employee referral program, work with a professional recruiter, partner with education providers, or leverage support from [WorkBC.ca](https://WorkBC.ca).

### Want to learn more?

Contact [economicdevelopment@squamish.ca](mailto:economicdevelopment@squamish.ca) to enquire about customized industry and labour data for your company.

Source: EMSI 2020

