



The District of Squamish is located in the unceded traditional territory of the Skwxwú7mesh Úxwumixw (Squamish Nation). We offer gratitude to the Skwxwú7mesh People who have lived on these lands since time immemorial.

External Job Posting

Position:	Labourer 1 (multiple positions)
Status:	Temporary Full-Time (anticipated end date October 25, 2024)
Work Area:	Public Works
Posting Date:	March 11, 2024
Closing Date:	Until positions filled

GENERAL SUMMARY

Reporting to a Public Works Supervisor, Labourers at the District of Squamish play a key role in safely constructing, improving, and maintaining essential community services. This position reports to a Public Works Supervisor and can be found working across the District doing everything from gardening to cleaning out ditches or working in the Waste Water Treatment Plant.

KEY RESPONSIBILITIES

Main Duties and Responsibilities:

Customer Service:

- Contributes to the success of our team, creation of our community, and delivers outstanding customer service by fostering the District of Squamish corporate values in their work: thinking beyond today, working together, acting with courage and enthusiasm, doing the right thing, and striving to do better every day.
- Follows the District of Squamish’s Customer Service Guidelines to ensure the Delivery of Outstanding Service.
- Effectively responds to public enquiries in a timely manner in the absence of the Supervisor

Labourer Duties:

- Performs flagging duties, directing or controlling traffic at work sites
- Provides maintenance, construction and labouring duties across the District on many key community services including:
 - Water supply and distribution
 - Sewerage, drainage and dykes
 - Utility corridor management
 - Streets, lanes, boulevards, sidewalks and bridges
 - Solid waste reduction, refuse collection, disposal, and street cleaning
 - Parks and fields
 - Snow and ice removal
- Uses hand and power tools and operates small equipment
- Carries out the work in accordance with established safe work procedures and participates in Occupational Health and Safety activities, tasks and duties as determined by their supervisor.

Knowledge, Skills and Abilities:

- Considerable knowledge of occupational hazards and precautionary measures as related to the operation of light maintenance and construction equipment
- Demonstrated physical strength, stamina and co-ordination to perform heavy manual outdoor work
- The ability to operate small equipment safely
- Excellent interpersonal and communication skills and ability to deal with people in a professional manner
- Ability to follow oral and written instructions and procedures
- Good organizational skills and the ability to multi task

Required Training, Education and Experience:

- Grade 12 or equivalent



SQUAMISH

HARDWIRED *for* ADVENTURE

- Possession of a valid class 5 BC Driver's license
- Ability to obtain a Certified TCP (Traffic Control Person)
- WHMIS
- 12 months experience in labouring work

Disclaimer:

The above statements are intended to describe the general nature and level of work being performed by people assigned to this position. This is a general list of responsibilities, duties and skills required of personnel so classified. Other related duties may be assigned in keeping with the general nature of the position.

Hours of Work: 8 hours per day, 40 hours per week, working five consecutive days with two consecutive days of rest. Current shifts, Subject to change are Monday to Friday, between the hours of 7:00 am to 3:30 pm.

Salary: \$31.32 per hour

This is a Union position within the Collective Agreement of CUPE Local 2269 and the District of Squamish.

Direct Your Application (Quoting Competition #) To: #24-26

Human Resources
District of Squamish
37955 Second Avenue, P.O. Box 310
Squamish, B.C., V8B 0A3 E-mail: jobs@squamish.ca

As an equitable and inclusive employer, we value diversity of people to best represent the community we serve and provide excellent services to our citizens. We strive to attract and retain passionate and talented individuals of all backgrounds, demographics, and life experiences. If you require any adjustments to enable participation at any stage of the recruitment process, please contact in confidence AccessibilityHR@squamish.ca. We thank all applicants for applying.