



SQUAMISH

HARDWIRED *for* ADVENTURE

The District of Squamish is located in the unceded traditional territory of the Skwxwú7mesh Úxwumixw (Squamish Nation). We offer gratitude to the Skwxwú7mesh People who have lived on these lands since time immemorial.

Internal/External Job Posting

Position:	Winter Night Shift Truck Driver – Class 3 (multiple positions)
Status:	Temporary Full-Time (anticipated end date March 13, 2027)
Work Area:	Public Works
Posting Date:	September 29, 2026
Internal Closing Date:	October 7, 2026
External Closing Date:	October 13, 2026

GENERAL SUMMARY

Under the supervision of the Roads and Drainage Supervisor or Night Shift Working Foreperson, this position operates trucks and equipment and performs manual labour to support the operation and maintenance of roads including snow and ice control, road rights-of-way, storm, sewer, water systems, transportation systems, and flood control systems.

KEY RESPONSIBILITIES

- Contributes to the success of our team, creation of our thriving community, by fostering the District of Squamish corporate values: Respect, Integrity, Connection and Progress.
- Effectively responds to public enquiries in a courteous, professional, and service-oriented manner.
- Demonstrates a commitment to workplace safety by following established safety policies, safe work procedures, and regulatory requirements, and participating in occupational health and safety activities, training, and reporting.
- Operates heavy trucks, heavy equipment, and small equipment.
- Operates pumps and generators during storm and flooding situations.
- Operates dump truck during snow and ice control operations.
- Monitors weather, road, and operational conditions and adjusts snow and ice control activities or routes, in consultation with supervisors and established procedures, to support safe and effective service delivery.
- May perform labouring duties, as required.
- Performs minor maintenance repairs to equipment, as required.
- Performs flagging duties, directs or controls traffic at work sites.

WORKING CONDITIONS

- Work is performed in a variety of locations, primarily outdoors while operating vehicles and equipment, with regular exposure to inclement weather including rain, snow, ice, heat, dust, asphalt, and varying road and terrain conditions.
- Work is performed in varying light conditions, including darkness during night shift operations.
- Duties involve routine light to heavy physical effort, including extended periods of driving, frequent entering and exiting of vehicles, climbing, bending, securing loads, and performing manual labour tasks.
- Work may involve operating heavy trucks and equipment, such as tandem trucks with attachments (e.g., snow plows) and front-end loaders, as well as towing trailers in varying weather, road, terrain, and visibility conditions.
- Regular exposure to traffic, construction zones, uneven terrain, noise, vibration, dust, dirt, asphalt, exhaust fumes, and loud or distracting sounds is expected.

REQUIRED KNOWLEDGE, SKILLS, & ABILITIES

- Thorough knowledge of municipal roads, drainage, snow and ice control routes and methods, plus flood control systems.
- Current knowledge of WorkSafe BC regulations and requirements related to municipal public works.
- Knowledge of the method and procedures used in transporting heavy materials and equipment.
- Good organizational skills and the ability to manage multiple tasks.
- Excellent interpersonal and communications skills and ability to deal with people in a professional manner.
- Ability to follow oral and written instructions and procedures, and to exercise independent judgment in carrying out assigned tasks
- Demonstrated mechanical aptitude to ensure equipment is operating properly, and report mechanical issues.



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- Ability to exercise sound judgment in determining and modifying snow and ice control routes based on changing weather, road, and operational conditions.
- Ability to safely and efficiently operate heavy equipment.
- Ability to follow oral or written instructions and procedures.
- Ability to read, understand, and interpret plans and specifications.
- Ability to work safely and in compliance with the District of Squamish Health and Safety Policy, WorkSafe BC, and WHMIS Guidelines.

REQUIRED TRAINING, EDUCATION, AND EXPERIENCE

- Grade 12
- Possession of a valid Class 3 B.C. Driver's License with air endorsement
- WHMIS
- Certified TCP (Traffic Control Person)
- 1 year of experience operating heavy trucks and heavy equipment

OR

- An equivalent combination of education and experience

DISCLAIMER:

The above statements are intended to describe the general nature and level of work being performed by people assigned to this position. This is a general list of responsibilities, duties and skills required of personnel so classified. Other related duties may be assigned in keeping with the general nature of the position.

Hours of Work: 40 hours weekly, Sunday to Saturday. Current shifts (subject to change) range between the hours of 8:00pm to 8:00am (Article 13.02b(i)). Current shifts (subject to change) are between the hours of 11:00pm – 7:00am.

Salary: \$37.37 per hour

This is a Union position within the Collective Agreement of CUPE Local 2269 and the District of Squamish.

[Click here to apply.](#) If you encounter any issues with the form, please submit your resume and qualifications by email to jobs@squamish.ca (Quoting Competition #) To: #26-93 or submit your paper application to:
Human Resources
District of Squamish
37955 Second Avenue, P.O. Box 310, Squamish, B.C., V8B 0A3

As an equitable and inclusive employer, we value diversity of people to best represent the community we serve and provide excellent services to our citizens. We strive to attract and retain passionate and talented individuals of all backgrounds, demographics, and life experiences. If you require any adjustments to enable participation at any stage of the recruitment process, please contact in confidence jobs@squamish.ca and include Accessibility in the subject line. We thank all applicants for applying.