



SQUAMISH

HARDWIRED *for* ADVENTURE

The District of Squamish is located in the unceded traditional territory of the Skwxwú7mesh Úxwumixw (Squamish Nation). We offer gratitude to the Skwxwú7mesh People who have lived on these lands since time immemorial.

Internal/External Job Posting

Position:	Victim Services Crisis Worker
Status:	Temporary Part-Time (4 -19 hours per week)
Work Area:	Police Services
Posting Date:	September 29, 2026
Internal Closing Date:	October 7, 2026
External Closing Date:	October 13, 2026

GENERAL SUMMARY

Under the general supervision of the RCMP Victim Services Coordinator. The Victim Services Crisis Worker is responsible for responding to police call-outs and providing direct support services to victims, family members and witnesses in the immediate aftermath of crime or trauma. Key duties include crisis intervention support, information, and referrals.

KEY RESPONSIBILITIES

- Contributes to the success of our team and creation of our community, by fostering the District of Squamish corporate values: Respect, Integrity, Connection and Progress.
- Understands and supports the RCMP core values of Act with Integrity, Show Respect, Demonstrate Compassion, Take Responsibility and Serve with Excellence.
- Responds to police call-outs. Provides immediate crisis support to those impacted by crime, serious accidents or traumatic events.
- In consultation with investigating officer, updates clients on the progress of the police investigation.
- Provides information regarding the criminal justice system and community agencies available to provide assistance.
- Liaises with agencies to obtain immediate services; when appropriate, accompanies victims to hospital, contacts family members, arranges for or provides emergency transportation.
- Provides field training and ongoing guidance to auxiliary staff and volunteers when required.
- Maintains continuous professional development and familiarization with existing and new legislation as it pertains to Police Based Victim Services Program Standards.

REQUIRED KNOWLEDGE, SKILLS & ABILITIES

- Considerable knowledge of the rules and regulations governing program activities.
- Considerable knowledge of the practices and techniques of crisis intervention.
- Considerable knowledge of the criminal justice system procedures as they relate to the work performed.
- Sound knowledge of services available through community agencies and organizations.
- Ability to effectively provide direct services to victims and witnesses of crime and trauma, including emotional support, information and referrals, often under stressful circumstances.
- Ability to provide field training and guidance to volunteers.
- Ability to prepare records related to the work.
- Ability to establish and maintain effective working relationships with a variety of internal and external contacts.
- Ability to maintain confidentiality.
- Ability to effectively work under pressure.
- Ability to prioritize and ensure personal safety as well as safety of other individuals on scene.

WORKING CONDITIIONS

- Must remain within a 20-minute driving proximity to the Squamish RCMP detachment while on shift.
- Frequent exposure to highly traumatized individuals and may, from time to time be exposed to the visual effects of graphic violence and death.
- Depending on the type of call, may be required to navigate through uneven terrain and/or sit and stand for extended periods.
- Work is primarily overnight and on weekends, with an evening meeting/debriefing scheduled monthly; occasional weekday office shifts and statutory holiday coverage may be required.



SQUAMISH

HARDWIRED *for* ADVENTURE

REQUIRED TRAINING, EDUCATION AND EXPERIENCE

- Valid BC Class 5 Driver's License
- Grade 12 or equivalent
- Coursework in the field of social science including sociology, psychology, criminology or a related discipline
- Experience working in a police environment or victim services program is considered an asset
- Ability to obtain and maintain enhanced RCMP security clearance

OR

- An equivalent combination of education, training and experience

Disclaimer:

The above statements are intended to describe the general nature and level of work being performed by people assigned to this position. This is a general list of responsibilities, duties and skills required of personnel so classified. Other related duties may be assigned in keeping with the general nature of the position.

Hours of Work:

4-19 hours per week, shifts range Sunday to Saturday, 7:00am – 9:00pm. Please refer to Collective Agreement Article 13.04b) ii) a) Victim Services, for details on hours of work. Employees may be scheduled for standby duty shifts to respond to call-outs as necessary. Please refer to Collective Agreement Article 13.17 for details.

Salary:

\$32.45 per hour

This is a Union position within the Collective Agreement of CUPE Local 2269 and the District of Squamish.

[Click here to apply](#). If you encounter any issues with the form, please submit your resume and qualifications by email to jobs@squamish.ca (**Quoting Competition #**) **To: #26-95** or submit your paper application to:

Human Resources

District of Squamish

37955 Second Avenue, P.O. Box 310, Squamish, B.C., V8B 0A3

As an equitable and inclusive employer, we value diversity of people to best represent the community we serve and provide excellent services to our citizens. We strive to attract and retain passionate and talented individuals of all backgrounds, demographics, and life experiences. If you require any adjustments to enable participation at any stage of the recruitment process, please contact in confidence jobs@squamish.ca and include Accessibility in the subject line. We thank all applicants for applying.